POST SHOW OVERVIEW

OIL AND GAS AS AN ENABLER FOR ECONOMIC IN SUB SAHARAN AFRICA

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The 4th Sub Saharan Africa International Petroleum Exhibition and Conference

Communique

With more than 60% of the space re-booked onsite and a record-breaking 3,717 exhibition visitors, 714 delegates from 39 countries, 20 NOC’s, 111 exhibitors and 72 speakers, the 4th Sub Saharan Africa International Petroleum Exhibition and Conference (SAIPEC) was the most successful meeting place for the region’s oil and gas industry.

SAIPEC will return to the Eko Convention Centre 2-4 February 2021 for its 5th edition, as the only oil and gas event held in partnership with the entire Sub Saharan African petroleum industry. Working directly with PETAN, the organisers will draw on their global resources to ensure that the event delivers to the needs of all stakeholders throughout the region.

SAIPEC 2020 was again the largest petroleum event of its kind, as the city of Lagos welcomed thousands of key regional stakeholders - plus leading international E&P firms and partners - to develop and drive new business across the sector.

DAY 1 – 25 FEBRUARY 2020

OPENING ADDRESS

The 4th Sub Saharan Africa International Petroleum Exhibition and Conference was officially inaugurated by then PETAN Chairman, Mr Bank-Anthony Okoroafor, who said that Africa resources have the potential to alleviate poverty on the continent.

“540 million people in resource driven countries could be lifted out of poverty by effective development and use of reserves, more than what China achieved in the past 20 years”.

He also called on governments of oil producing countries on the continent to create an enabling environment to make sure the industry private sector is driven, just like Europe and the US.

PETAN calls on African governments of oil producing countries to create an enabling environment to make the industry private sector driven, just like in Europe and America, which has led to massive economic boost.

Government across Africa, especially the oil and gas producing countries, should provide necessary incentives to attract private sector investment across the entire value chain.

For Africa to move beyond exports and make the most of its resources there is need for strategic investment in infrastructure - in areas such as refineries and petrochemicals.

He advocated for strong regulation by governments on the continent to address issues surrounding regulatory and fiscal conditions. He also emphasized the need for regional integration to broaden the market and attract investments in the continent’s petroleum sector.

As country host, Mr Mele Kolo Kyari, Group Managing Director, Nigeria National Petroleum Corporation (NNPC), was represented by Mr. Yusuf Usman, Chief Operating Officer (COO) Gas and Power, who was delighted to announce the expansion of gas footprint with the delivery of the Escravos-Lagos Pipeline System2 to double capacity from 1.2 Billion standard cubic feet of gas to 2.2 BCF. Mr Usman also explained that Nigeria is ready to capture more of the LNG market with FID on NLNG Train 7. He also outlined the plan of the NNPC to support the vision of the President in diversifying the economy by increasing oil production from 2.3 to 3 million barrels per day.
Engr Simbi Wabote, The Executive Secretary, Nigerian Content Development and Monitoring Board (NCDMB) shortly followed stating that adoption of local content policies is key to developing Africa’s partnership’s and collaboration is paramount. Engr Wabote also went on to say that the increasing discovery of hydrocarbons resources in Sub Saharan Africa is sufficient motivation for governments and operators to collaborate closely.

He said that such collaborations can be deployed using infrastructure development, legal framework, trade agreements, human capacity mobility, industry standards, supply chain development, and local content practices on a wide scale.

The opportunities in Sub Saharan Africa are vast. SSA is home to the world largest free trade area. The continent is poised to create an entirely new development path. Ghana, Sierra Leone, Liberia, Mozambique, Kenya, Tanzania, and Senegal had joined the league of countries with hydrocarbon resources between 2005 and 2015.

Representing the Sub Saharan African viewpoint, Dr Omar Farouk Ibrahim, Secretary General of APPO applauded the NCDMB for its effective promotion of local content with the continent.

Dr Ibrahim acknowledged ‘Nigeria’s example is worth emulating. I wish to commend the NCDMB for the support it has been providing to a number of African countries’. Dr Ibrahim went on to explain APPO plans to develop exchange programmes among staff of the oil industry of its member countries.

KEY RECOMMENDATIONS:

- Increase intensity to diversify the economy away from over dependence on oil revenues in order to avoid the risk of market fluctuations that may impact the fiscal equation
- Use oil and gas resources as a priority to support the emergence and growth of other non-oil sectors of the economy
- Encourage private investors to boost investment in the oil and gas value chain as a way of creating more value and opportunities for the nation’s teeming youths
- Increase development and partnership of cross-border energy infrastructure in oil and gas pipelines, electricity and joint refineries
- Create more deeper inter-regional integration among African country’s to boost the economic activities
- Develop local capacities and capabilities across all sectors such that values are retained in-country and by extension, retained in continent.
- Stronger regulation by governments on the continent to address issues surrounding regulatory and fiscal conditions
- Emphasize the need for regional integration to broaden the market and attract investments in the continent’s petroleum sector
The view from the industry

“Having travelled for two days to arrive here, we would like to thank the organisers for pulling together all these IOC’s and NOC’s under one roof. For me, this has been a very educational and great learning experience, we look forward to future events.”

MR MANUEL SITHOLE
General Manager, INP Mozambique, Republic of Mozambique

“The focus is important because it creates opportunities for interaction and collaboration amongst the NOC’s and major players in Sub Saharan Africa, it is a very good initiative”

ENGR. SEYI OMOTOWA
General Manager, NAPIMS, Nigerian National Petroleum Corporation

“I wish to commend the organisers of SAIPEC. Nigeria and the rest of Africa have been crying out for a platform of this level for many years to enable the NCDMB for its effective promotion of local content with the continent.”

DR. OMAR FAROUK
Secretary General, APPO

“It opens our understanding to the many many ways we can harness our energy potential, development for the betterment of the country.”

MR TIMOTHY KABBA
Director General, Petroleum Directorate - Sierra Leone

“As a prospecting country, SAIPEC has enabled us to share our experience, but more importantly, learn from established and mature markets such as Nigeria and Ghana, the event has provided us with a lot of collaboration opportunities and knowhow for the future.”

MR LAMIN CAMARA
Permanent Secretary, Gambia National Oil Company

“Having travelled for two days to arrive here, we would like to thank the organisers for pulling together all these IOC’s and NOC’s under one roof. For me, this has been a very educational and great learning experience, we look forward to future events.”

MR MANUEL SITHOLE
General Manager, INP Mozambique, Republic of Mozambique
“We are seeing a lot of Nigerian companies express interest in Uganda given the vast opportunities, this is paramount to the development of Uganda’s oil industry, ensuring we utilise the best practice and experience of developed experts, IOC’s, NOC and companies throughout the oil value chain”

DR MICHAEL MUGERWA
General Manager - Uganda Refinery Holding Company

“There should be open investment opportunities across the African countries. Collaborative exchange of the huge resource base on experience and development are important to Africa’s oil and gas industry and the more we collaborate at meetings like SAIPEC, the greater value will be delivered to the people to ease business migration”

DR IBRAHIMA DIABY
Chief Executive Officer, Société Nationale d’Opérations Pétrolières de la Côte d’Ivoire Petroci

“Local content collaboration is paramount, NCDMB is leading the way across Africa when it comes to local content. We need to ensure our targets are continually met and carry on demonstrating to Africa that the NCDMB is ensuring companies operate in Nigeria with local content at the forefront of their business, I look forward to showcasing further developments at next year’s event.”

ENG. SIMBI WABOTE
The Executive Secretary, Nigerian Content Development and Monitoring Board (NCDMB)

“The future of energy in Sub-Saharan Africa is bright especially with offshore exploration development. Collaboration should be across all segments of the industry; from ideas sharing to human resource exchange, SAIPEC is the platform we have all been looking to convene at.”

MR OMAR MITHA
Former Chairman/CEO, Empresa Nacional de Hidrocarbonetos (ENH), Republic of Mozambique

“We are seeing a lot of Nigerian companies express interest in Uganda given the vast opportunities, this is paramount to the development of Uganda’s oil industry, ensuring we utilise the best practice and experience of developed experts, IOC’s, NOC and companies throughout the oil value chain”

DR MICHAEL MUGERWA
General Manager - Uganda Refinery Holding Company
SESSION 1 - NOC SESSION A – MAXIMISING SUB SAHARAN AFRICA’S UPSTREAM POTENTIAL

Moderated by Mr. Victor Okoronkwo, Managing Director, AITEO Group, session one identified the collaboration opportunities across Ghana, Côte d’Ivoire and Nigeria. The session also provided speakers with the opportunity to showcase plans, developments and achievements of each country since WAIPEC 2019.

PANELISTS

- Mrs. Marcelle Gauly, Deputy General Manager Exploration, Production and Technical Operations, Société Nationale d’Opérations Pétrolières de la Côte d’Ivoire (Petroci), Côte d’Ivoire
- Mr. Seyi Omotowa, General Manager – Production Sharing Contract (PSC), NAPIMS, Nigerian National Petroleum Corporation (NNPC), Federal Republic of Nigeria
- Mr. Carlos Zacarias, President, Instituto Nacional de Petróleo (INP), Republic of Mozambique – represented by Mr. Manuel Sithole, Jurista
- Mr. Gabriel Osatey, Acting GM, Ghana National Petroleum Corporation, Republic of Ghana

KEY RECOMMENDATIONS:

- Africa needs to double its exploration and production of petroleum resources because of the energy transition, before the window closes
- Collaboration between IOC’s and NOC’s across new and existing market’s is paramount to start share best practice and solutions further
- Share technology, facilities and operations to increase the whole oil and gas cycle to support economies further

SESSION 2 - DYNAMICS OF SUB SAHARAN AFRICA’S OIL AND GAS AN IOC PERSPECTIVE

Moderated by Mr. Demola Adeyemi-Bero, Managing Director & CEO, First E&P, Federal Republic of Nigeria, session two discussed the impact of the oil sector in Sub Saharan Africa over the next five years, looking at the dynamics of Sub Saharan Africa’s oil and gas, from an IOC perspective. Each panel member provided a brief update on their developments and how companies can collaborate to the betterment of the oil and gas industry across Sub Saharan Africa.

PANELISTS

- Mr. Victor Ogwuda, Deputy Country Manager and Asset Manager, Equinor Nigeria, Federal Republic of Nigeria
- Mr. Mike Sangster, Managing Director, Total E&P, Federal Republic of Nigeria
- Mr. Victor Okoronkwo, Group Managing Director, AITEO Group, Federal Republic of Nigeria
- Mr. Rick Kennedy, Director of Deepwater and Production Sharing Contracts, Chevron Nigeria Limited, Federal Republic of Nigeria
- Mr. Austin Avuru, Chief Executive Officer, SEPLAT Petroleum Development Company, Federal Republic of Nigeria
- Mrs. Marcelle Gauly, Deputy General Manager Exploration, Production and Technical Operations, Société Nationale d’Opérations Pétrolières de la Côte d’Ivoire (Petroci), Côte d’Ivoire
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- Mr. Gabriel Osatey, Acting GM, Ghana National Petroleum Corporation, Republic of Ghana
KEY RECOMMENDATIONS:

- Over $150bn was spent in Africa, the majority went to places with attractive fiscals, only 15% came to Nigeria, highlighting the need for unambiguous win-win regulations and laws to be put in place over the next 12 months to address this challenge.
- African countries should come together to ensure more NOC, IOC and private sector partnerships as well working in synergy between government, companies and host communities with a clear definition of owner of resources.
- Ensure smaller players secure a piece of the pie as there are a lot of new launch companies with effective technology to develop Africa's rich resource base.
- Increase local content, skill sets and educate stakeholders on key judicial and security issues.
- Faster decision making on collaborative measures and strategies.

SESSION 3 - NEW APPROACHES TO SUB SAHARAN AFRIKA'S GAS INDUSTRY, GAS MONETIZATION AND THE IMPORTANCE OF LNG AND GAS TO POWER PROJECTS

Moderated by, Mr. Ahmadu Musa Kida, Deputy Managing Director, Total E&P Nigeria, Federal Republic of Nigeria, represented by Mr. Calistus Mba, session three, looked at the new approaches to Sub Saharan Africa's gas industry, gas monetization and the importance of LNG and gas to power projects.

PANELISTS

- Mr. Adeleye Falade, General Manager, Production, Nigeria LNG, Federal Republic of Nigeria
- Mr. Walter Peviani, Managing Director, SAIPEM Contracting, Federal Republic of Nigeria
- Dr. Ben Asante, Chief Executive Officer, Ghana National Gas Company Limited, Republic of Ghana
- Mr. Yusuf Usman, Chief Operating Officer (COO) Gas and Power, Nigerian National Petroleum Corporation (NNPC)
- Mrs. Audrey Joe-Ezigbo, President, Nigeria Gas Association and Executive Director, Commercial Operations, Falcon Corporation Limited, Federal Republic of Nigeria
- Mr. Ed Ubong, Managing Director, Shell Nigeria Gas, Federal Republic of Nigeria

KEY RECOMMENDATIONS:

- The future is gas, more African countries should invest in new gas projects, invest in LNG and build infrastructure to compete with the rest of the world.
- Increase the will to ensure gas is put on the table to meet demand, decrease carbon footprint and accelerate human capital to enable successful collaboration between the countries and projects.
- An enquiry should be made into cases around sanctity of contracts instead of new incentives to lure investors.
- Improve sharing of existing and new infrastructure across the countries and regions.

SESSION 4 - NOC SESSION B - MAXIMISING SUB SAHARAN AFRIKA'S UPSTREAM POTENTIAL

Session four, moderated by Mr. Andrew Olotu, Chairman & CEO, Bamandy Investments Ltd, Federal Republic of Nigeria, identified Sub Saharan Africa's Upstream Potential. Hearing from four NOC's this session outlined Sub Saharan Africa's rich geology, offering a range of opportunities for onshore and offshore exploration and development.
Session five, moderated by Dr. Michael Nkambo Mugerwa, General Manager - Uganda Refinery Holding Company Ltd, Uganda National Oil Company, Republic of Uganda addressed servicing onshore and offshore, Upstream, Midstream, Downstream, case studies and best practices.

PANELISTS:

- Mr. Jide Agunbiade, Director, National Oilwell Varco, United States of America
- Mr. Tayo Akinkunmi, Country Manager Nigeria, TechnipFMC, Federal Republic of Nigeria
- Mr. Woji Weli, Country General Manager, BW Offshore, Federal Republic of Nigeria
- Dr. Ernest Azudialu, Group Managing Director, Nestoil, Federal Republic of Nigeria
- Mr. Gbite Falade, Managing Director, Oilserv Group, Federal Republic of Nigeria

KEY RECOMMENDATIONS:

- Infrastructural investment is strongly needed in the African oil and gas industry if we want to improve collaboration
- Increase funding for R&D and education throughout schools and universities
- The need to deliberately train people to ensure technology transfer, as there could be wealth transfer where agencies exist, with little or no technology transfer
- Improve transparency, efficiency and stable investment
- Bridge the gap between supply and demand by increasing the use of the latest technology and opportunities these provide
Engage in targeted capacity building interventions that would deepen indigenous capabilities- human capital development, infrastructure and facilities, manufactured materials and local supplier development

Explore alternative funding arrangements by focusing on possibilities of guaranteeing agreements among banks, IOCs and service companies

Foster institutional partnerships and collaboration

Maximise your country’s companies and people in to your economy as much as possible. Learn from international expertise for the betterment of your country

Link the oil and gas community and industry to other industries, driving diversity throughout

Ensure that your country’s goods and services are primary before importing or using external sources

Try and attract new services and products ensuring a preferred suppliers list is in place

Create communities in the whole value chain to ensure dialogue is kept open throughout

NCDMB continually support associations to promote best practice and experience throughout the whole value chain.

Oil and gas insurance being collectively undertaken by African companies with re-insurance being done overseas, a collaborative effort

Explore further ways of funding rather than the traditional routes

This exclusive live interview with Engr. Simbi Wabote, Nigerian Content Development Monitoring Board (NCDMB), Federal Republic of Nigeria and represented by Mr. Tunde Adelana, was extremely well received.

With a packed room, NCDMB fielded questions by fellow NOC’s, regulators and associations to understand how they can implement the success of NCDMB in their respective countries.

RECOMMENDATIONS TO OTHER COUNTRY REPRESENTATIVES:

Be the point of contact between the government and private sector to ensure companies foster partnerships and ensure swift development

NCDMB continues to encourage IOCs and independents to take leadership by being proactive throughout their projects, taking full responsibility without passing on to the government

Aim to promote the development and utilization of in-country capacities for the industrialization of Nigeria through the effective implementation of the Nigerian Content Act

Mr Bank-Anthony Okorafor, Chairman, PETAN presented NCDMB with an award to celebrate 10 years of the NCDMB
NCDMB PANEL 1

Fantastically moderated by Mrs. Patricia Simon-Hart, Managing Director, AFTRAC, Federal Republic of Nigeria, this session showcased the opportunities and challenges IOC’s and NOC’s faced when it came to building a long-term local content strategy and vision.

The panelists were:

- Mr. Alex Aghedo, Executive General Manager, Operations Support Services, Total Upstream Companies Nigeria, Federal Republic of Nigeria
- Mr. Nana Charles Osei-Bonsu, General Manager, Ghana National Petroleum Corporation, Republic of Ghana
- Mrs. Jessica Kyeyune, National Content Expert, Uganda National Oil Company (UNOC) Uganda
- Mr. Manuel Sithole, Director, Instituto Nacional de Petróleo (INP), Republic of Mozambique

KEY RECOMMENDATIONS:

- Ensure that the IOC’s and NOC’s have the message clear so there is no confusion or delay moving forward
- Government agencies should facilitate the process between countries, especially in ECOWAS

NCDMB PANEL 2

Moderated by Mr. Igo Weli, General Manager External Relations, The Shell Petroleum Development Company of Nigeria Ltd, Federal Republic of Nigeria, discussed developing indigenous subcontractors into regional service providers and fostering collaborations between service providers association across Sub-Saharan African region.

The panelists were:

- Mr. Bank-Anthony Okoroafor, (outgoing) Chairman, Petroleum Technology Association of Nigeria (PETAN), Federal Republic of Nigeria
- Mr. Nuertey Adzeman, Director, Ghana Oil and Gas Service Providers Association, Republic of Ghana
- Mr. Alex Byamukama Mugwanya, National Content Officer, Petroleum Authority Of Uganda, Republic of Uganda
- Dr. Achille Ngwanza, Consultant, JUS Africa SARL and APPO, France

KEY RECOMMENDATIONS:

- Associations should play more of an important part in ensuring smooth transactions and delivery of projects on time
- Associations to ensure clarity is in place between both the private sector and public sector engagement
- APPO to be more prominent in new frontier markets, sharing experience and showcasing best practices of mature markets. APPO to also advise on mediating between parties
• The currently prepared ECOWAS policy on oil and gas should address challenges around free movement of expertise among member countries. Same expected to be explored via the AFCFTA
• Oil and gas insurance should be uniform and undertaken by African companies with reinsurance provided overseas by companies such as SwissRe, to alleviate some of the risk
• The need to collaborate with indigenous companies from other countries in order to tap into opportunities across borders and beat individual countries' local content laws
• Refrain from payment delays which have resulted in growth of the industry, projects and developments including purchasing up to date technology

NCDMB PANEL 3

Moderated by Mr. Emeka Ene, Managing Director, Oildata, Federal Republic of Nigeria, panel three addressed Indigenous providers, hearing from NOC’s and Industry experts discussing strategies for developing local content in Africa – challenges, opportunities and initiatives.

The panelists were

• Mr. Kwaku Boateng, Director – Local Content, Petroleum Commission, Republic of Ghana
• Mrs. Lindah Nalubanga, Senior National Content Officer, Petroleum Authority of Uganda, Republic of Uganda
• Mr. Tunde Adeiana, The Executive Director, Monitoring and Evaluation, Nigerian Content Development and Monitoring Board, Federal Republic of Nigeria
• Mr. Lanre Olawuyi, General Manager, Nigeria Content Development, The Shell Petroleum Development Company of Nigeria Ltd, Federal Republic of Nigeria
• Mr. Arsène S.G. Wanvoeke, SOBEH Benin, Republic of Benin
• Hon. Adedeji Stanley Olajide, Member Representing Ibadan NW/SW Fed Constituency of Oyo State, Federal Republic of Nigeria

KEYNOTE PRESENTATION:

Mr. Chike Nwosu, Chief Executive Officer, Waltersmith Petroman Oil Limited, Federal Republic of Nigeria

• Africa is poor in oil and gas consumption for energy and industrial use
• Per capita, GDP correlates strongly with energy consumption
• Opportunities moving forward are centric around big data, IoT and AI
• 17 Goals to transform Africa include, no poverty, zero hunger, good health and well being, quality education, gender equality, clean water and sanitation, affordable and clean energy, decent work and economic growth, industry innovation and infrastructure, reduced inequalities, sustainable cities and communities, responsible consumption and production, climate action, life below water, life on land, peace, justice and strong institutions and long term partnership to achieve these goals
• Europe's oil majors have invested a fraction of their annual spending on renewable energy
• Energy transition pressures are reinforcing the shift to gas in E&P portfolio’s, and, ironically, short cycle unconventionals
• The new journey Africa must undertake is, investment, security, diversification and sustainability
• Waltersmith's industrial hub includes gas processing and power, refinery’s, other power plants and other industries, diversification

KEY RECOMMENDATIONS:

• Increase partnership to the betterment and development of cross border energy infrastructure throughout the whole oil and gas value chain
• Given the increase in discovery of hydrocarbons throughout Sub-Saharan Africa, governments should be collaborating and sharing ideas and solutions
• Collaborative efforts among African nations will be an additional boost towards achieving sustainable developments across the content.
• The need to partner with indigenous companies from other countries in order to tap into opportunities across borders and beat individual countries’ local content laws
• African nations need to pursue the development of local capacities to operate the oil industry successfully and use energy to boost their economies
SAIPEC AWARDS
The inaugural SAIPEC Awards united the oil and gas industry’s most prominent, market-leading and innovative companies throughout the value chain together to celebrate Sub Saharan Africa’s developments and achievements.

With a fully packed room, the awards brought together attendees from across the globe to celebrate various milestones, achievements and huge successes.

WINNERS 2020:

Breakthrough Technological Project of the Year
Wärtsilä

Social Contribution and In-Country Value Project of the Year
Nigeria LNG

Sub Saharan African Breakthrough Company of the Year
SAIPEM

Sub Saharan Africa NOC of the Year
ENH Mozambique

Sub Saharan Africa Executive of the Year:
Mr. Omar Mitha, former CEO, ENH, Mozambique

Sub Saharan Africa IOC Project of the Year:
Total
SAIPEC’s Women in Industry provided a unique platform for some of the finest minds of the oil and gas industry in Sub Saharan Africa to convene and connect and put forward solutions towards building a diverse and inclusive oil and gas industry.

WELCOME SPEECH

PANEL 1 - VALUE CREATION THROUGH DIVERSITY OF THE OIL AND GAS SUPPLY CHAIN
Moderated by Dr. Dunni Owo, National President, Women in Energy and Oil and Gas, CEO, Blackgold Authorities, Federal Republic of Nigeria, panel one focused on value creation through diversity in the oil and gas supply chain – capacity, capability and competence to achieve diversity, supply chain and women networks, leadership and gender empowerment.

PANELISTS:
- Mrs. Jessica Kyeyune, National Content Expert, Uganda National Oil Company (UNOC) Republic of Uganda
- Mrs. Tai Oshisanya, Executive Director and Chief Financial Officer, Total E&P, Federal Republic of Nigeria
- Mrs. Ngozi Oyewole, Managing Director, Noxie Limited, Federal Republic of Nigeria
- Engr Mrs. Seyi Afolabi, Former ED, Exxon Mobil, Federal Republic of Nigeria

KEY RECOMMENDATIONS:
- The panelists emphasized the need for women in the industry to build competencies and local content to include women and men throughout
- There also needs to be a drive in schools and university attraction of oil and gas subjects and courses. Including this at base level, will drive women to be more passionate about the male dominant industry
- They also called on women to seek collaborations with one another above and beyond groups such as WEOG, but in the workplace
- Total’s exemplary monthly meeting of women ranges from activities, challenges, going out for dinner and team building, which has resulted in an increase in female applications
- Government to drive legislations to ensure women are embracing training, development, digital transformation, literacy and financial inclusion, offering Sub Saharan African women a significant opportunity to expand their skill set and be integral in the development of the oil and gas industry for many years to come

PANEL 2 - COLLABORATION OF WOMEN IN ENERGY IN SUB SAHARAN AFRICA
PANELISTS:

- Mrs. Antunela Juma, Jurista, Instituto Nacional de Petróleo (INP), Republic of Mozambique
- Mrs. Blandine Biaou, Head of Exploration and Data Management, SOBEH Benin, Republic of Benin
- Mrs. Judith Mbonu, General Manager - Supply Chain, Mobil Producing Nigeria, Federal Republic of Nigeria
- Mrs. Lindah Nalubanga, Senior National Content Officer - Manpower Regulation, Petroleum Authority of Uganda, Republic of Uganda
- Mrs. Patricia Simon-Hart, Managing Director, AFTRAC, Federal Republic of Nigeria
- Mrs. Marcelle Gauly, Deputy General Manager Exploration, Production and Technical Operations. Société Nationale d’Opérations Pétrolières de la Côte d’Ivoire (Petroci), Côte d’Ivoire

CLOSING REMARKS 2020

Mr. Ranti Omole, SAIPEC Steering Committee, PETAN, Federal Republic of Nigeria, gave the final remarks and close of SAIPEC, providing all attendees with the demographics of the 4th SAIPEC and outlining targets for all to achieve by SAIPEC 2021.

KEY RECOMMENDATIONS:

- Women need to power themselves in to the industry and not wait to be empowered
- To focus on diversity and inclusion to create a winning strategy
- Advocating and championing women in industry needs to come from the top of each private company. Europe’s governments are seeing the change with female heads of state, Africa needs to keep up, promptly
- They agreed that there should be a deliberate government policy to ensure inclusiveness and diversity in the industry
- Women groups such as the Women in Energy Charter & Constitution should act as intermediaries to ensure gender balance is driven throughout
- The gulf in salaries is still behind Europe and the groups should advocate and champion increases to public and private sector
THANK YOU FOR YOUR PARTICIPATION

WE LOOK FORWARD TO WELCOMING YOU TO THE 5TH SUB SAHARAN AFRICA INTERNATIONAL PETROLEUM EXHIBITION AND CONFERENCE

SAIPEC
Sub Saharan Africa International Petroleum Exhibition and Conference

2-5 FEBRUARY 2021
Eko Convention Centre
Lagos, Nigeria

PETAN
T +234 803 735 5190
E adejumoke.oyedun@petan.org

PAUL GILBERT
T +44 7850 025295
E pagilbert@gep-events.com